

Message Text

UNCLASSIFIED

PAGE 01 DUSSEL 01538 142035Z
ACTION EUR-12

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-08 INR-10 LAB-04
NSAE-00 SIL-01 /036 W
-----028738 151928Z /64

R 141008Z SEP 78
FM AMCONSUL DUSSELDORF
TO SECSTATE WASHDC 3716
INFO USMISSION USBERLIN
AMEMBASSY BONN
AMCONSUL BREMEN
AMCONSUL FRANKFURT
AMCONSUL HAMBURG
AMCONSUL MUNICH
AMCONSUL STUTTGART
USAREUR HEIDELBERG
USAFE RAMSTEIN
USCINCEUR STUTTGART

UNCLAS DUESSELDORF 1538

MILITARY ADDEES FOR POLADS

3.O. 11652: NA
TAGS: ELAB GW
SUBJ: COLLECTIVE BARGAINING DISPUTE IN NRW BREWERY INDUSTRY
SETTLED

REF: DUESSELDORF 1303

1. THE LABOR DISPUTE IN THE NORTH RHINE-ESTPHALIAN (NRW)
BREWING INDUSTRY (SEE REFTTEL) WAS SETTLED AFTER PROTRACTED
AND DIFFICULT NEGOTIATIONS DURING THE NIGHT OF SEPTEMBER
6/7, 1978, WITH NRW MINISTER FOR LABOR FARTHMANN (SPD),
ACTING AS MEDIATOR.

2. THE COMPROMISE, COVERING 17,000 EMPLOYEES, PROVIDES FOR
UNCLASSIFIED

UNCLASSIFIED

PAGE 02 DUSSEL 01538 142035Z

AN AVERAGE PAY BOOST OF 4.7 PERCENT, RETROACTIVE TO
SEPTEMBER 1, 1978. IN ADDITION THE SPECIAL ANNUAL
BONUS PRESENTLY AMOUNTING TO 80 PERCENT OF A MONTHLY
WAGE WILL BE INCREASED BY 5 PERCENT AS OF 1978, AND
ANOTHER 5 PERCENT EACH FOR THE FOLLOWING YEARS UNTIL
A FULL THIRTEENTH MONTHLY WAGE HAS BEEN REACHED IN
1981.

3. EMPLOYEES ABOVE 60 WITH AT LEAST TEN YEARS OF SERVICE IN THE BREWING INDUSTRY WILL RECEIVE ANNUALLY 28 ADDITIONAL WORKING DAYS OFF WITH PAY. EMPLOYEES ABOVE 50 WILL GET TWO MORE DAYS OF ANNUAL LEAVE. EFFECTIVE 1979 ALL AGE GROUPS WILL GET TWO MORE DAYS ANNUAL LEAVE AND 1981 ONE DAY MORE OF ANNUAL LEAVE, ROTATING SHIFT- WORKERS AND PERMANENT NIGHT SHIFT WORKERS WILL GET ONE ADDITIONAL PAID DAY OFF FOR EACH 60 SHIFTS WORKED.

4. FOR 1978 THE VACATION BONUS WILL BE INCREASED FROM DM 600 TO DM 700; IN 1979 THE BONUS IS TO BE INCREASED TO DM 750 AND IN 1981 TO DM 850.

5. COMMENTS: IN THIS COLLECTIVE BARGAINING ROUND THE MOST DIFFICULT PROBLEM WAS TO PROVIDE ADDITIONAL PAID TIME OFF FOR SENIOR WORKERS. AT PRESENT THERE ARE 330 PERSONS ABOVE 60 IMPLYED IN THE NRW BREWING INDUSTRY. EXPERTS HAVE CALCULATED THAT FOR THEM THE AGGREGATED TIME OFF PRACTICALLY MEANS A 35 HOUR WEEK. AT PRESENT EMPLOYEES ABOVE 54 WITH 12 YEARS OF SENIORITY CANNOT BE DISMISSED. HENCEFORTH ALL EMPLOYEES WITH 30 YEARS OF SENIORITY WILL ALSO BE COVERED BY THE ABOVE CLAUSE. EMPLOYERS DECLARED THAT THE NEW SOLUTION WILL DEFEAT THE OBJECTIVE OF FINDING JOBS FOR OLDER WORKERS, BECAUSE NOBODY WOULD WANT TO HIRE OLDER WORKERS IN VIEW

UNCLASSIFIED

UNCLASSIFIED

PAGE 03 DUSSEL 01538 142035Z

OF THEIR CLAIM TO SPECIAL PRIVILEGES. AT ANY RATE THE COMPROMISE HAS AVERTED A STRIKE AND RELIEVED THE NRW BEER DRINKERS OF THE CONCERN OF HOW TO SLAKE THEIR THIRST IN ABSENCE OF THEIR FAVORITE BREW- PROST.DUX

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: COLLECTIVE BARGAINING, LABOR DISPUTES, ALCOHOLIC BEVERAGES
Control Number: n/a
Copy: SINGLE
Draft Date: 14 sep 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 jan 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978DUSSEL01538
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780376-0815
Format: TEL
From: DUSSELDORF
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780968/aaaacdxc.tel
Line Count: 98
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: d96bb350-c288-dd11-92da-001cc4696bcc
Office: ACTION EUR
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: n/a
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 29 mar 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: N/A
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 1437756
Secure: OPEN
Status: NATIVE
Subject: COLLECTIVE BARGAINING DISPUTE IN NRW BREWERY INDUSTRY SETTLED
TAGS: ELAB, GE
To: STATE
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/d96bb350-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014